ENVIRONMENTAL POLICY

INTEGRITY | WORK TOGETHER | KEEP IMPROVING

Destec, including all subsidiary companies is committed to environmental management that minimises the impact of our operations on the environment.

Destec will achieve its commitment to environmental management though:

- Complying with relevant legislation and project commitments as a minimum and exceeding these requirements where practicable.
- Ensuring that environmental management considerations are fully evaluated and detailed in any contract preparation.
- Assessing environmental risks before each project and putting in place risk control measures.
- Communicating environmental requirements to all employees and sub-contractors through policies procedures and training.
- Encouraging and seeking the input of all employees into our environmental plans.
- Minimising adverse environmental impacts using integrated management procedures and planning.
- Minimising harm to flora and fauna.
- Storing all materials in a manner that reduces their potential release into the atmosphere, soil and water.
- Preventing pollution, reducing waste, and committing to recovery and recycling as opposed to disposal where practicable.
- Reviewing environmental performance and identifying opportunities for improvement.

Destec will provide the resources required for achieving effective environmental management. We will then be able to provide assurances to our customers and the community of sound environmental performance through responsible and informed work practices and decision making.

Steve Wyatt
Director
07 August 2026