SAFETY POLICY

INTEGRITY | WORK TOGETHER | KEEP IMPROVING

Destec, including all subsidiary companies, is committed to implementing a structured approach to workplace safety to achieve a consistently high standard of safety performance.

Destec is committed to providing a workplace that enables all work activities to be carried out in a safe, systematic, and structured manner. We will take all reasonably practicable measures to eliminate where possible, or otherwise minimise, risks to the health, safety and welfare of our workers, contractors, visitors, and anyone else who may be affected by our operations.

We will take all necessary steps to ensure that our people fully understand their responsibilities to assist us achieve compliance with this policy.

Destec will achieve our commitment by:

- Promoting a culture that aligns with our Vision & Values.
- Complying, as a minimum, with all applicable Legislation, Codes of Practice and Australian Standards.
- Developing and implementing management systems that enable us to operate in a safe and systematic manner.
- Ensuring that workplaces under our control are safe and without risk to health through the implementation of safe work practices, safe systems of work and the provision of safe plant and equipment.
- Providing all necessary information, training and supervision to employees and contractors.
- Engaging expert assistance on safety matters where appropriate.
- Routinely consulting on health and safety matters in the workplace to maintain effective and co-operative relationships between Destec, its workers and other duty holders.
- Employing appropriate mechanisms to review and revise the effectiveness of the safety measures taken.

Steve Wyatt
Director
07 August 2026

DESTEC DESTEC CONTRACTING DESTEC CRUSHERS